



# Transforming the relationship with expats, Masterclass

International Mobility Managers and HR Managers

 Group program

 2 days

 In person

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## Prerequisites

This collective program is aimed at international mobility managers, HR and anyone working with expatriates.

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## Intended audience

International mobility managers, HR managers, HR development or career managers, who want to build a new type of relationship with expats, all while respecting the needs of the company, the local team in place, and the expats themselves.

*In case of disability, please contact us to further personalize the program.*

“ « The topics we covered are all highly relevant and since the group is small, express ourselves freely and talk about our own issues. There is a very good balance between sharing experiences and its and theory. » - **Mai-Thanh**

« I appreciated the diversity of the inputs, the interactions, and the situational role plays. » - **Marc**

« A great opportunity. It is centered on our daily challenges; these are themes that speak to us. » - **Véronique** ”

## Pedagogical objectives

1. **Understand the HR / IM / expatriate relationship** - its challenges, difficulties and opportunities
2. **Learn to deal with highly sensitive situations**, especially in an uncertain context: analyze the stakes and find solutions
3. **Build new, positive and effective relationships** on a daily basis
4. **Bring together teams** who wish to standardize and harmonize their approach

## Tools and ways of working

This Masterclass is based on **active listening, respect and open discussion** (groups of 6 max). **Highly interactive**, work alternates between different pedagogical approaches (theory, discussion, case studies, role plays) by constantly referring to the personal expectations, needs and concerns of the participants.

This Masterclass was designed by Corinne Tucoulat, co-founder of Expat Communication, and co-facilitated with the firm *Libres Detours*. It is based on the **vast professional and personal experience** of the facilitators as well as on studies that Expat Communication has conducted with the help of **thousands of expats**.

## Program flow





## Nos coachs-experts

Les experts de la Coach Academy d'Expat Communication sont sélectionnés, formés, certifiés et supervisés à l'issue d'un programme de plusieurs semaines. Ils bénéficient d'une formation permanente et travaillent en équipe. C'est notre principale garantie pour assurer la qualité de nos programmes.



## Club Expat Premium

Chaque formation donne accès au Club Expat Premium avec plus de 300 articles, vidéos et ateliers exclusifs sur l'expatriation, un annuaire mondial d'expatriés et l'accès à des coachs-experts.



## Expertise

20 ans d'expertise de la mobilité internationale à travers l'expérience personnelle de nos coachs et collaborateurs, les publications de notre Expat Lab et les enquêtes de notre Baromètre Expat Communication.



## Communauté des expatriés

L'entraide d'une communauté de plus de 30 000 expatriés dans les réseaux animés par Expat Communication.

## Chiffres Clés

98%

des expatriés ayant bénéficié de nos programmes en 2021 les recommandent

40

coach-experts de 8 nationalités répartis dans 20 pays

2 200

nombre d'heures de formation réalisées en 2021

223

expatriés ayant bénéficiés d'un programme chez Expat Communication en 2021

Expat Communication réalise une évaluation des acquis au début et en fin de programme. Une auto-évaluation des acquis est par ailleurs réalisée par le participant.



**Lieu de la formation :** 6, rue d'Uzès 75002 Paris (Métro Grands Boulevards, ligne 8 ou 9)

**Tarif :** nous consulter

**Inscription :** Beatrice Jullien - beatrice.jullien@expatcommunication.com - T: +33 (0) 1 42 36 69 56

